

Sony Pictures Entertainment Environmental Policy



Sony Pictures Entertainment (SPE) recognizes the importance of preserving the environment that sustains all life for future generations and ensuring that all humanity can attain a healthy and enriched life. In order to realize such sustainable society, SPE strives to achieve zero environmental footprint throughout the lifecycle of our products and business activities by following Sony's "Road to Zero" plan.

In its business operation, SPE prevents environmental pollution, reduces environmental footprint and improves its environmental performance by complying with all regulatory obligations and by continually improving the Environmental, Health, and Safety Management System (EHSMS). SPE establishes goals in five key environmental aspects, formulating concrete plans and implementing actions through partnerships and communications with internal and external interested parties. These five goals comprise the environmental policy and include:

- **Climate Change**: SPE reduces energy consumption and strives to achieve zero emissions of greenhouse gases generated throughout the lifecycle of our products and business activities.
- **Resources**: SPE aims to use natural resources efficiently, conserving water, minimize waste generated from our operations and maximize efforts to reduce, reuse & recycle.
- **Consumer and Employees**: As an entertainment and media company SPE recognizes we reach millions of people every day with our stories and content. SPE commits to use this reach to raise awareness and motivate action to support our environment.
- **Chemical Substances**: SPE maintains strict control over the chemical substances we use, taking steps to reduce, substitute and/or eliminate the use of substances that have potential impacts on the environment whenever possible.
- **Biodiversity**: SPE protects and utilizes ecosystem services in a sustainable manner. SPE also promotes the importance of biodiversity conservation through our business and partnership activities.

This environmental policy is communicated to the organization and available to interested parties through SPE's environmental initiative "A Greener World". A copy of the environmental policy for SPE employees can be located <u>here</u>.